

Orchard Owner NO Liability for Contractors

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Possible clause follows – recommend legal advice sought to ensure that wording fits your particular circumstances

The Contractor agrees that workers employed by the Contractor are not employees of the orchard owner and that the orchard owner has no legal or other responsibility for the Contractor's workers. The Contractor agrees to comply with all laws of New Zealand and particularly pay all liable tax and levies, not employ foreign workers without the required Immigration authority / permit and meet all New Zealand employment laws and requirements. In particular the Contractor shall ensure all workers both have written employment agreements and are paid all wages due by New Zealand law. In addition the contractor shall within five days of employing a new worker give the orchard owner: the full name and date of birth of the worker; and, provide a photocopy of the worker's work permit or proof of NZ citizenship or residency. This information is to be provided by the contractor even if the worker was employed for less than five days.